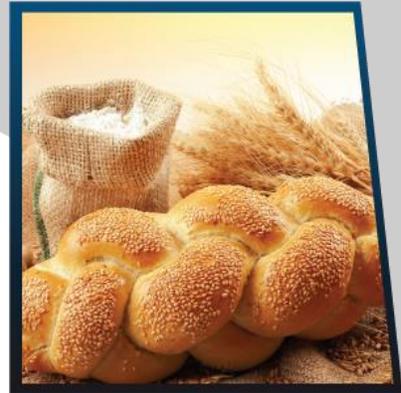
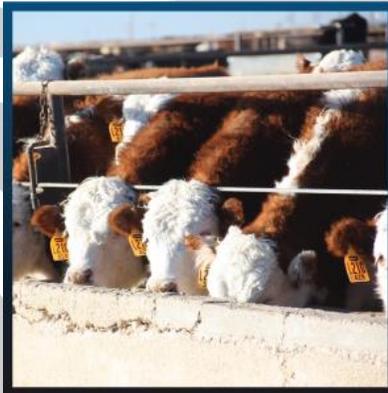


INTERNSHIP OPPORTUNITIES



**BARTLETT AGRI-
ENTERPRISES, INC.**

WWW.BARTLETTANDCO.COM/CAREERS

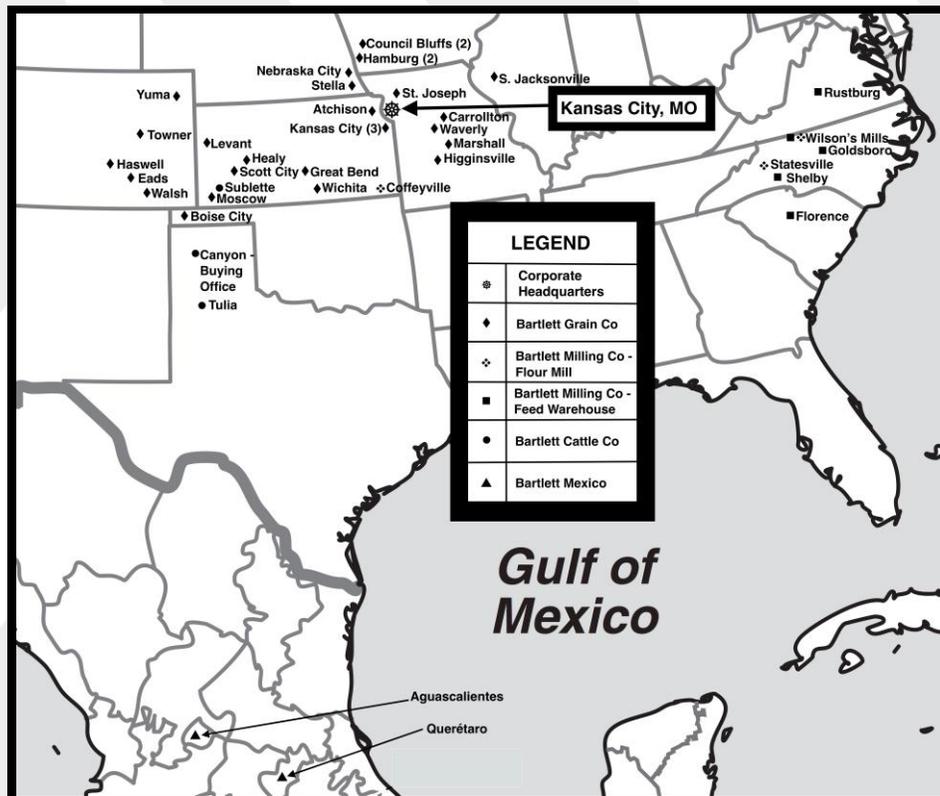
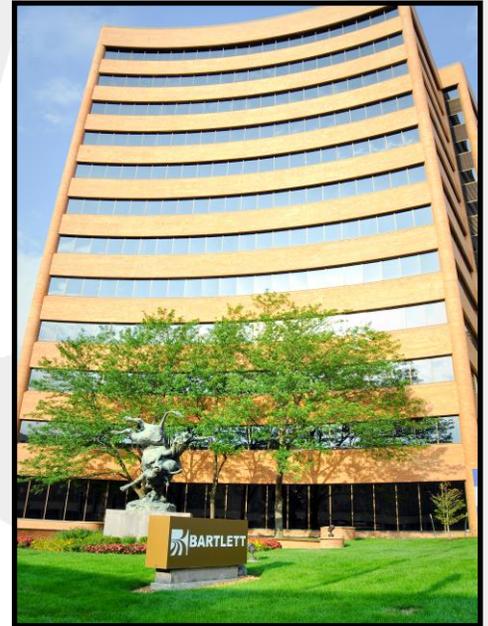
ABOUT BARTLETT

Bartlett Agri-Enterprises, Inc., is a diverse, growth-oriented agri-business company. Our principle businesses are grain merchandising, flour milling, feed manufacturing, and cattle feeding. Headquartered in Kansas City, Missouri, we have facilities and offices in 11 states and Mexico. We are more than 100 years old and still family owned and managed.

At Bartlett, we are committed to providing our customers superlative service and finding ways to meet their business needs. Our market expertise and logistics capabilities enable us to connect producers in the most efficient and cost effective ways possible. We are dedicated to delivering quality products on time, every time.

Integrity always has been a fundamental part of Bartlett's culture – it stands behind our commitment to our customers and to our employees. Honesty and reliability underlie all of our business relationships.

Bartlett is financially strong and highly disciplined. Forbes ranks us among the largest private companies in the U.S.



BARTLETT EDUCATION ASSISTANCE PROGRAM

B.E.A.P.

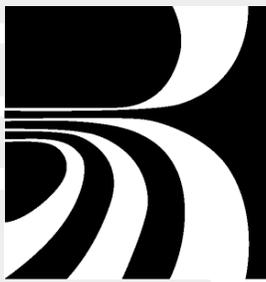
Earn extra TAX-FREE money as a Bartlett intern!

We offer a program for you to earn extra income during your internship. In keeping with Bartlett's commitment to the value of education, we offer the **BARTLETT EDUCATION ASSISTANCE PLAN**.

Through **B.E.A.P** you can earn \$2.00 tax-free for every hour you work to reimburse tuition expenses. This is in addition to a competitive wage.

The tuition for classes that you take during the semester you work for Bartlett or the semester following your work are eligible.

Here are the details:



- ❖ Work at least 160 hours
- ❖ Successfully complete your coursework the following semester by earning a 2.00 GPA or better
- ❖ Provide proof of payment for tuition enrollment and a grade report
- ❖ We'll pay you the lesser of \$2.00 tax-free for every hour you worked or the tuition you paid.

Not only will you receive hands on experience in your field, but also a way to help pay for school with no further commitment to the company.

- ❖ GRAIN MERCHANDISING INTERNSHIPS
- ❖ GRAIN ELEVATOR OPERATIONS INTERNSHIPS
- ❖ HARVEST INTERNSHIPS
- ❖ AGRICULTURAL INPUT SALES INTERNSHIP
- ❖ MILLING OPERATIONS INTERNSHIP
- ❖ CATTLE FEED LOT INTERNSHIPS
- ❖ CATTLE FEED MILL INTERNSHIPS
- ❖ GRAIN ELEVATOR PROJECTS ENGINEERING INTERNSHIPS



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GRAIN MERCHANDISING INTERNSHIP

A grain merchandising internship with Bartlett is an opportunity to learn about moving grain from a producer to a processor or to export. Some of the things you might experience include:

- ❖ Grain purchases, contracts, and settlements
- ❖ How customer service is key to grain origination
- ❖ Basics of documentation: contract balances, storage balances, and pricing information
- ❖ Introduction to grain basis trading and risk management

This internship will combine the experience of the corporate world with the experience of grain terminal operations. As with all of our internships, the interns will contribute to the success of each project he/she is assigned



ABOUT BARTLETT GRAIN COMPANY

BARTLETT GRAIN COMPANY, L.P. is a major participant in both domestic and international grain markets.

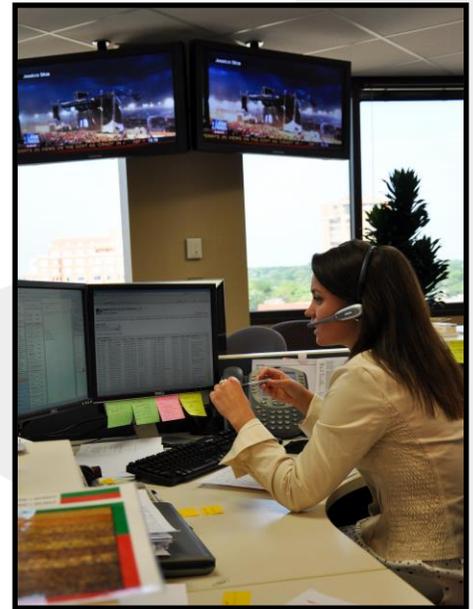
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Bartlett's grain merchandising strength and strategy provide for a structured approach to manage the risk in the marketplace while capitalizing on the financial markets.

Country elevators serve as a market place for farmers, providing storage and pricing options. The country elevators service local and regional customers with a ready supply of grain. They also supply fertilizers and agricultural chemicals including consultation and custom application.

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GRAIN ELEVATOR OPERATIONS INTERNSHIP

As a Grain Elevator Operations Intern, a student will have the opportunity to learn and experience the operations of Bartlett Grain Company's grain storage facilities. The interns do not simply show up to observe; these internships are hands-on, real world work experiences. Some of the skills an intern will be asked to develop are:

- ❖ Grain Grading - learning and applying the USDA grain grading standards.
- ❖ Grain Flows - track and map the flow of grain throughout one or more terminal facilities.
- ❖ Rail Loading - learn what it takes to load and unload rail cars and perform various rail loading duties.
- ❖ Transportation - work with various truck and rail transportation issues.

As with all of our internships, the interns will contribute to the success of each facility to which he/she is assigned.



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GRAIN ELEVATOR ENGINEERING PROJECTS INTERNSHIP

An ideal candidate for the Grain Elevator Engineering Projects Internship would have experience and understanding of grain elevator operations and maintenance. We would prefer a student that is working towards a Bachelor's Degree in Agriculture Technology Management or Agricultural Engineering. A Grain Elevator Engineering Projects Intern will assist our Projects Group on current projects at our facilities. Travel is a requirement of this position.

The candidate must possess the following basic skills:

- ❖ Basic knowledge of metal layout, metal fabrication, gear boxes, drive systems, bearings, couplers and belts
- ❖ Welding and cutting torch abilities

Interns will gain experience with the above skills as well as OSHA safety training. As with all of our internships, the interns will contribute to the success of each project he/she is assigned.



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AGRICULTURAL INPUTS SALES INTERNSHIP

An Agricultural Inputs Sales Internship with Bartlett is an opportunity to learn more about the chemical and fertilizer industry and how these can be used to help producers. You will get the opportunity to work in the field and work hands on with growers. During this summer internship with Bartlett, the intern will be assigned to one of our chemical and fertilizer locations.

The intern will get the opportunity to do the following:

- ❖ Study and learn the effects of the dozens of products we sell
- ❖ Assist on customer visits and phone calls
- ❖ Prepare and mix chemicals for customers

As with all of our internships, the interns will contribute to the success of each project he/she is assigned.



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CATTLE INTERNSHIPS

CATTLE FEEDLOT INTERNSHIP

As a Cattle Feedlot Intern at one of our two feed yards, you will be exposed to every facet of the cattle feedlot business. From processing incoming cattle to reading bunks, the intern will fulfill a vital role within the feedlot operations. Our experienced managers, through teaching and training, will provide interns with “real world” experience.

CATTLE FEED MILL INTERNSHIP

As a Cattle Feed Mill Intern in one of our state of the art feed mills located on-site at our two feed yards, you will assist the Feed Mill Manager in the operation of the feed mill and in the timely production of high-quality feed for our cattle.



ABOUT BARTLETT CATTLE COMPANY

Bartlett Cattle Company, L.P. is one of the nation’s largest cattle feeders with 100,000 head one-time capacity. We feed exclusively for our own account at our feedlots in Texas and Kansas. Over our 30+ years of experience in the industry, we have developed a proprietary approach to buying cattle that makes us successful among our competitors.

Bartlett Cattle’s programs for feeder cattle procurement, feed ingredient procurement, and fed cattle marketing are designed to minimize the risks in these traditionally volatile markets. We hedge every aspect of our feeding operations, and we are constantly innovating to maximize weight gain and beef quality. Our finished cattle are tailored to meet packer needs.

The cattle company operations headquarters is in Kansas City, MO along with key merchandising, risk management, and control functions. The feed yards are in the Texas panhandle and Southwest Kansas. Bartlett I feed yard is located near Tulia, TX and Bartlett III is located near Sublette, KS.

The cattle company’s professional staff is committed to cattle quality and performance, outstanding service, and customer satisfaction.

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FLOUR MILLING INTERNSHIP

During an internship at one of our flour mills, you will be called upon to help out in a variety of areas providing you experience in all departments of a flour mill.

You will work side-by-side with nearly every type of position in the mill, gaining insight about the details of producing excellent flour per the customer specifications.

As with all of our internships, the interns will contribute to the success of each facility in which he/she is assigned. We typically reserve our milling internships for those candidates who will be pursuing a career in the milling industry.



ABOUT BARTLETT MILLING COMPANY

BARTLETT MILLING COMPANY, L.P., headquartered in Kansas City, MO is comprised of flour mills, feed mills, and feed supply stores located in Kansas, North Carolina, South Carolina, and Virginia.

Flour milling capacity exceeds four million pounds per day. Bartlett produces a full-line of top quality flours including bread, cake, pizza, biscuit, all-purpose, multi-grain, whole-wheat, and industrial flours as well as custom flour blends tailored to meet our customer's specific needs. Flour is also produced for export. Bartlett's rail and truck fleet delivers product in both bag and bulk to bakeries, restaurants, and institutions. The milling company manufactures, markets, and delivers a complete line of commercial animal feeds. We also provide precision custom feed formulation and technical support.

The milling company manufactures and distributes sacked and bulk feed products from facilities located in the Carolinas and Virginia. Our product line includes dairy equine, pet, cattle, swine, poultry, and specialty feeds, as well as ingredients, minerals and animal health products.

Bartlett provides clients with products milled to their exact specifications. Our high quality products reflect the skill and craftsmanship required in today's competitive market place. Our trained and experienced staff is committed to excellent service, top quality products, and customer satisfaction.



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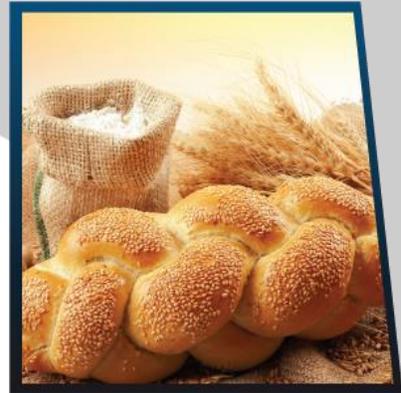
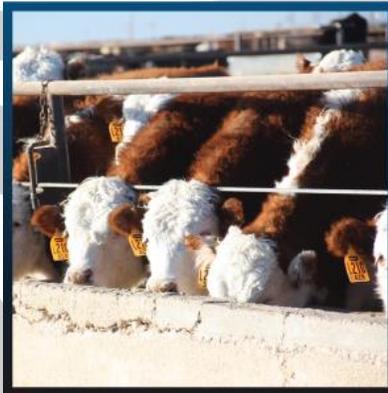


Bartlett Agri Enterprises, Inc.

4900 Main, Suite 1200

Kansas City, Missouri (US) 64112

FULL TIME OPPORTUNITIES



**BARTLETT AGRI-
ENTERPRISES, INC.**

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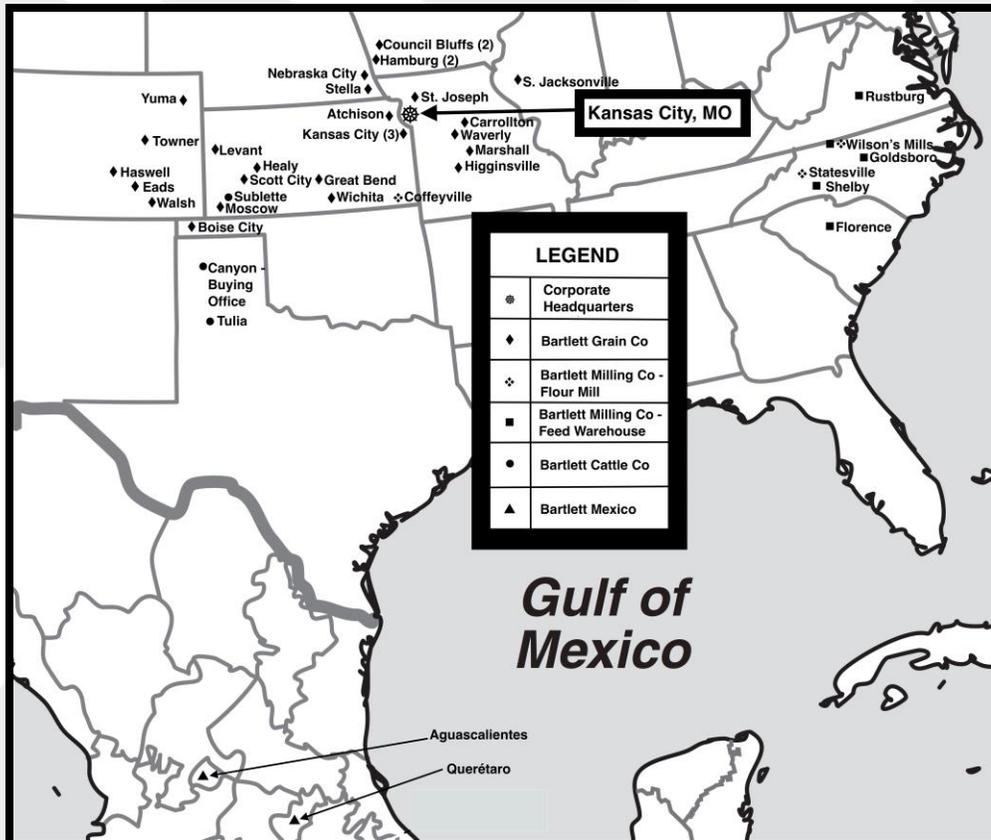
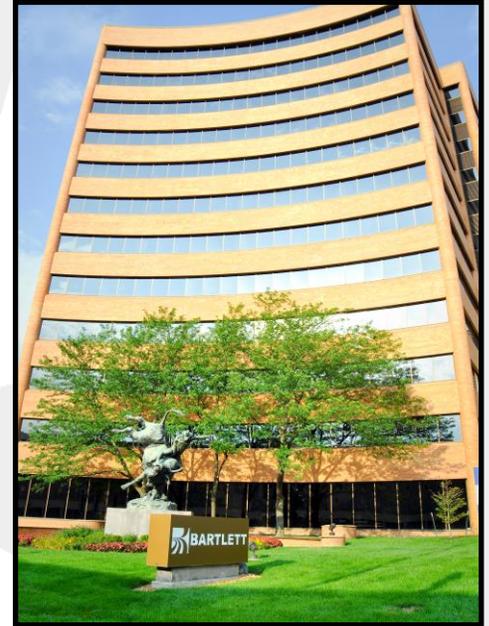
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Bartlett is financially strong and highly disciplined. Forbes ranks us among the largest private companies in the U.S.



SUMMARY OF BENEFITS

PAID VACATION AND HOLIDAYS

Paid Holidays – Bartlett observes seven paid holidays each year.

Personal Floating Holiday – Each employee receives an annual floating personal day.

Paid Vacation – New employees automatically begin accruing paid vacation from their date of hire.

Vacation benefits increase with years of service, to a maximum of four work weeks. You will be eligible to take your accrued vacation after 60 days of employment. Some vacation can be carried over from year to year.

HEALTH CARE COVERAGE

Health Plans – Bartlett provides a number of health plan choices and deductible options. Bartlett shares the premium cost, and currently contributes up to 100% percent of the total costs for medical coverage depending on coverage chosen. Health insurance is available for no monthly premium costs to an employee (for employee only, high deductible coverage). If you choose a different health plan option, such as a lower deductible or family coverage, Bartlett pays between 74% and 81% of the premium cost.

Pharmacy Plan – All Bartlett Health Plans include a subsidized pharmacy program through Express Scripts.

Dental Plan – Bartlett pays up to 50% of the total costs for dental coverage.

Vision Plan – Bartlett offers a vision plan (through VSP). Bartlett pays 100% of the part of the Vision Plan that includes an annual vision exam. An employee may also choose to purchase additional voluntary coverage for discounted frames and materials coverage.

LIFE INSURANCE RELATED BENEFITS

Basic Group Life Insurance - The Group Life Plan provides life insurance based on the employee's salary. Bartlett will reimburse you for the entire cost of premium for basic life insurance in an amount equal to one times (1X) your annual salary.

Voluntary Supplemental Group Life Insurance and Dependent Life Coverage – You may also elect supplemental group life insurance coverage in amounts equal to one times (1x), two times (2x) or three times (3x) your annual pay. Your contribution (premium cost will be determined by your age and pay. Bartlett also offers a Dependent Life Insurance plan, which is designed to provide financial protection for you should an eligible member of your family die while you are participating in the plan.

DISABILITY RELATED PRODUCTS

Voluntary Group Long-Term Disability Insurance – This plan

provides an eligible employee the opportunity to purchase coverage to ensure a regular income during periods of prolonged disability due to illness or injury. If you choose to enroll in Long-Term Disability coverage, you will be eligible to receive monthly benefit from the plan after you have been continuously disabled (according to the plan provisions) for 180 consecutive days. A benefit would continue to be paid monthly as long as you remain continuously disabled (generally to age 65).

Short Term Disability Coverage – Short-term disability (STD) provides partial (60%) replacement of income in the event of an illness (including maternity) or non-work related accident which prevents you from working for a limited period of time. The plan begins benefit payments after an absence of 14 consecutive calendar days and continues for up to 24 weeks.

Voluntary Accidental Death and Dismemberment (AD&D) Coverage – You have the option of selecting voluntary AD&D insurance coverage to provide benefits for you and your family in the event of accidental death or dismemberment.

SAVINGS AND RETIREMENT PLANS

The Bartlett 401(k) Savings and Investment Plan – A 401(k) plan is a full-service, tax-deferred savings and investment account that features a variety of investment options. New Bartlett employees are eligible to enroll in the program immediately following employment. For every dollar that an employee defers in this plan, Bartlett will contribute, or "match" an additional 50 cents (up to the first 4% of eligible compensation deferred by an employee). Employees "own" their own paycheck deferrals immediately, and generally fully vest in the company "match" after six full years of employment from date of hire.

The Bartlett and Company Profit Sharing Plan and Trust – Full-time employees are eligible to participate in the Bartlett Profit Sharing Plan upon compliance with plan requirements. This program allows employees to directly benefit in the company's success. Once a year, Bartlett may make a discretionary contribution into an employee's tax-deferred profit sharing "account". This plan, over time, can provide a significant additional source of retirement income. Employees begin vesting after two years of service and fully vest in their account after six years of service.

FLEXIBLE SPENDING PLAN

Medical & Dependent Care – Employees may choose to defer part of their income into a **Flexible Spending Account (FSA)**. This money is taken out of the paycheck before tax deductions are which lowers your tax liability. You then submit receipts for medical or dependent care expenses in order to be reimbursed.

GRAIN MERCHANDISING TRAINEE

Bartlett Grain Company is seeking highly motivated candidates wanting to compete in a fast-paced environment.

Candidates must possess strong analytical and communication skills with the ability to adapt in an ever-changing environment.

This position will have a primary focus on grain origination along with the transportation and logistics of moving grain from one location to another by truck and rail car. Bartlett is looking for those individuals who have successfully demonstrated the attitude, aptitude, and work ethic to succeed in their previous experiences.



ABOUT BARTLETT GRAIN COMPANY

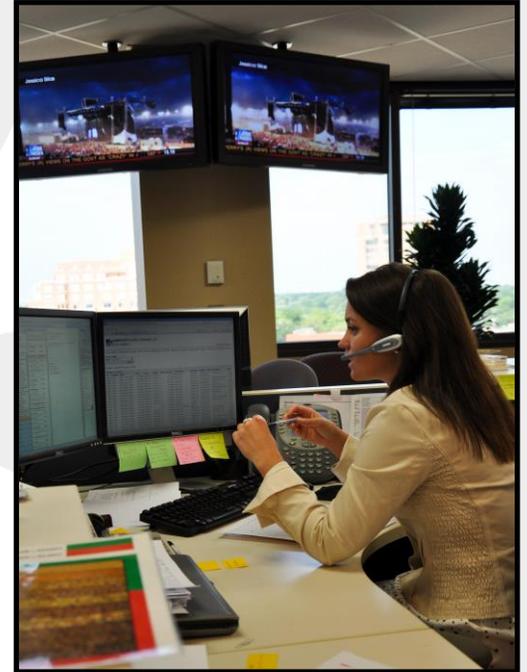
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Country elevators serve as a market place for farmers, providing storage and pricing options. The country elevators service local and regional customers with a ready supply of grain. They also supply fertilizers and agricultural chemicals including consultation and custom application.

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GRAIN ELEVATOR OPERATIONS MANAGEMENT TRAINEE

The duties of a Grain Elevator Operations Trainee focus on learning how to manage a high volume grain handling facility or country elevator with multiple products and services.

The initial assignment will be at any of our country elevator or terminal elevator locations. The actual location is dependent on a variety of factors such as staffing needs, construction projects, and grain movement activity.

An interest in agriculture along with a mechanical aptitude is key to the success of the candidate.



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AGRICULTURAL INPUTS SALES TRAINEE

Bartlett Grain Company is looking for hard working candidates that enjoy agriculture and enjoy helping farmers. Agricultural Input Sales Trainees will work alongside one of Bartlett's experienced Sales Managers and will experience tasks from all aspects of the inputs business. These tasks include, but are not limited to:

- ❖ Studying and understanding how our large inventory of chemicals and fertilizers increase their yields
- ❖ Becoming familiar with the operations side of the inputs business
 - Operating equipment
 - Chemical storage
 - Mixing and delivery of products
- ❖ Visiting current and potential customers to consult with them about their needs and to see how Bartlett can help



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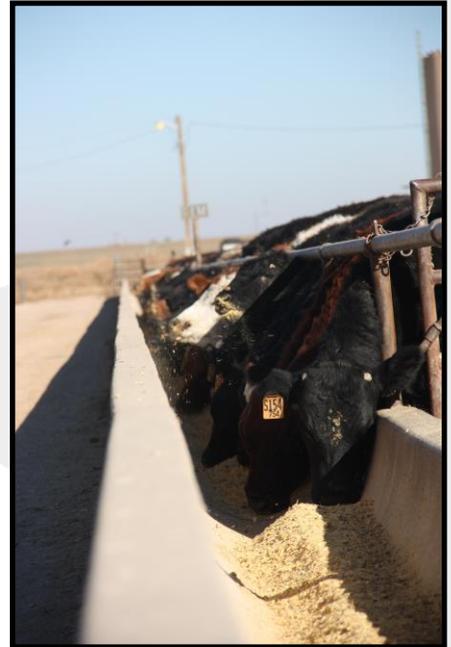
CATTLE FEEDLOT & FEED MILL MANAGEMENT TRAINEE

CATTLE FEEDLOT MANAGEMENT TRAINEE

As a full-time Cattle Feedlot Operations Trainee you will have the opportunity to work in every department of one of our two feedlots. This will allow you the opportunity to use your skills and education to develop into a well prepared manager. You will experience, in a very hands on way, all aspects of the cattle feedlot business, including processing incoming cattle, feed production and delivery, lot and facility maintenance, and animal health. The long term goal is to find and develop candidates to become managers at our feedlots. We seek individuals with an Animal Science and/or Agri-Business degrees.

CATTLE FEED MILL MANAGEMENT TRAINEE

As a full-time Cattle Feed Mill Management Trainee you will have the opportunity to work primarily in a state of the art feed mill at one of our two feedlots. You will experience, in a very hands on way, all aspects of the feed mill, including steam flaking, feed scheduling, ingredient receiving, inventory management and maintenance. This will allow you the opportunity to use your skills and education to develop into a well prepared manager. The long term goal is to find and develop candidates who have the potential to become feed mill managers. We seek individuals with Animal Science, Feed Science, and/or Agri-Business degrees. Mechanical aptitude is preferred.



ABOUT BARTLETT CATTLE COMPANY

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The cattle company's professional staff is committed to cattle quality and performance, outstanding service, and customer satisfaction.

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FLOUR MILLING OPERATIONS TRAINEE

As a Milling Operations Trainee, you will be exposed to all aspects of flour milling. This includes receiving, storing, and evaluating wheat, monitoring flow and quality throughout the milling process, shipping finished product, quality control, and equipment maintenance. This position is a very hands-on experience. The long-term goal for the candidates we hire is to become supervisors and managers of one of our flour mills after spending time as millers. The preferred degree is Milling Science, but other agriculture related degrees may be considered if the candidate has other relevant experiences in the milling industry.

Mechanical aptitude required.



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Bartlett provides clients with products milled to their exact specifications. Our high quality products reflect the skill and craftsmanship required in today's competitive market place. Our trained and experienced staff is committed to excellent service, top quality products, and customer satisfaction.

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